1 2 3 4 5 UNITED STATES DISTRICT COURT WESTERN DISTRICT OF WASHINGTON 6 AT SEATTLE 7 CHERYL BISHOP, 8 Plaintiff, 9 v. C18-599 TSZ 10 WILLIAM BARR, Attorney General, MINUTE ORDER Department of Justice, Alcohol, 11 Tobacco, Firearms & Explosives, 12 Defendant. 13 The following Minute Order is made by direction of the Court, the Honorable Thomas S. Zilly, United States District Judge: 14 Defendant's motion for reconsideration, docket no. 58, is DENIED in part (1) 15 and DEFERRED in part, as follows: 16 With regard to whether the decision-maker who is alleged to have retaliated against plaintiff knew about plaintiff's protected activity, the motion is 17 DENIED. As the non-moving party, plaintiff was entitled to have the Court draw in her favor all "justifiable" inferences from the evidence. See Anderson v. Liberty 18 Lobby, Inc., 477 U.S. 242, 255 (1986). Plaintiff has presented evidence that, shortly after she engaged in protected activity, the decision-maker substantially 19 altered the terms of a proposed extended temporary duty assignment for plaintiff, and that individuals who reported directly to the decision-maker knew about 20 plaintiff's protected activity. This evidence gives rise to a reasonable inference that the decision-maker was aware of the protected activity despite his denial of 21 such knowledge. Thus, the Court cannot conclude that defendant had met its burden in moving for summary judgment of establishing the requisite absence of a 22 genuine dispute of material fact. See Fed. R. Civ. P. 56(a). 23

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- (b) As to whether plaintiff could have advanced to G/S 14 during the extended temporary duty assignment at issue without engaging in a competitive promotion process, the motion is DENIED. Defendant devoted only a footnote to this topic in his motion, and he did not specifically request summary judgment on this issue. <u>See</u> Def.'s Mot. at 6 n.1 (docket no. 32). Thus, defendant fails to show any error in the Court's prior ruling. Moreover, contrary to defendant's assertion, the Memorandum of Understanding between plaintiff and the Office of Science and Technology does not describe a promotion during the extended temporary duty assignment, but rather a "return full-time to [plaintiff's] position as a G/S 14 Special Agent in the Seattle Group IV-Intelligence Office, Seattle Division" after completion of the extended temporary duty assignment. <u>See</u> Ex. 27 to Wing Decl. (docket no. 43-4 at 56). Defendant does not explain how an alleged typographical error concerning plaintiff's then-applicable pay grade would support summary judgment.
- (c) With respect to plaintiff's hostile work environment claim, the motion is DEFERRED. Plaintiff is DIRECTED to file a response, not to exceed ten (10) pages in length, concerning the subjects raised in Section C of defendant's motion for reconsideration, on or before **noon** on October 9, 2019. Any reply, not to exceed five (5) pages in length, shall be filed by **noon** on October 11, 2019. The deferred portion of defendant's motion for reconsideration, docket no. 58, is RENOTED to October 11, 2019.
- (2) The Clerk is directed to send a copy of this Minute Order to all counsel of record.

Dated this 1st day of October, 2019.

William M. McCool
Clerk
s/Karen Dews
Deputy Clerk